#### 株式会社クレハ

## FY2024 2Q Results

November 11, 2024 **KUREHA CORPORATION** 



### Table of Contents



#### I. FY2024 Financial Overview and Outlook

I-(1) Performance Highlights and Key Items	3 - 9
I-(2) FY2024 2Q Results	10 - 17
I-(3) FY2024 Earnings Forecast	18 - 27

#### II. Progress on Medium- to Long-Term Goals

<ul> <li>Initiatives for FY2025</li> </ul>	29
<ul> <li>New Product and Business Development</li> </ul>	30 - 31
<ul> <li>Progress on Reducing Environmental Impact</li> </ul>	32
<ul> <li>Fostering Synergy between Company and Employees</li> </ul>	33



I. FY2024 Financial Overview and Outlook



#### 株式会社クレハ

## I. FY2024 Financial Overview and Outlook

- I-(1) Performance Highlights and Key Items
- I-(2) FY2024 2Q Results
- I-(3) FY2024 Earnings Forecast



#### FY2024 2Q Results

#### Revenue and profit

			(bill	ion yen)
FY24	FY23	_	25/3 2Q	
2Q	2Q	Diff.	Initial forecast	Diff.
28.5	34.0	-5.5	34.0	-5.5
16.2	17.1	-0.9	15.5	0.7
22.8	23.4	-0.6	21.0	1.8
5.3	5.4	-0.0	6.5	-1.2
8.8	8.6	0.2	8.0	0.8
81.6	88.5	-6.8	85.0	-3.4
1.2	2.8	-1.7	3.4	-2.2
0.7	0.8	-0.1	0.6	0.1
4.0	4.3	-0.4	2.2	1.8
0.4	0.2	0.2	0.4	0.0
1.2	1.1	0.1	0.4	0.8
7.5	9.2	-1.7	7.0	0.5
-0.5	-0.0	-0.5	-0.5	0.0
7.0	9.1	-2.2	6.5	0.5
5.7	6.8	-1.1	5.0	0.7
	2Q 28.5 16.2 22.8 5.3 8.8 81.6 1.2 0.7 4.0 0.4 1.2 7.5 -0.5	2Q     2Q       28.5     34.0       16.2     17.1       22.8     23.4       5.3     5.4       8.8     8.6       81.6     88.5       1.2     2.8       0.7     0.8       4.0     4.3       0.4     0.2       1.2     1.1       7.5     9.2       -0.5     -0.0       7.0     9.1	2Q       2Q       Diff.         28.5       34.0       -5.5         16.2       17.1       -0.9         22.8       23.4       -0.6         5.3       5.4       -0.0         8.8       8.6       0.2         81.6       88.5       -6.8         1.2       2.8       -1.7         0.7       0.8       -0.1         4.0       4.3       -0.4         0.4       0.2       0.2         1.2       1.1       0.1         7.5       9.2       -1.7         -0.5       -0.0       -0.5         7.0       9.1       -2.2	FY24         FY23         25/3 2Q           2Q         Diff.         Initial forecast           28.5         34.0         -5.5         34.0           16.2         17.1         -0.9         15.5           22.8         23.4         -0.6         21.0           5.3         5.4         -0.0         6.5           8.8         8.6         0.2         8.0           81.6         88.5         -6.8         85.0           1.2         2.8         -1.7         3.4           0.7         0.8         -0.1         0.6           4.0         4.3         -0.4         2.2           0.4         0.2         0.2         0.4           1.2         1.1         0.1         0.4           7.5         9.2         -1.7         7.0           -0.5         -0.0         -0.5         -0.5           7.0         9.1         -2.2         6.5

<sup>\*</sup>Profit attributable to owners of the Company

#### (billion yen) FY2024 2Q YoY changes: Main Factors

- Revenue and profit for PVDF used in LiB binders have declined because of a continued slowdown and inventory adjustments in the EV and LiB markets.
- Revenue and operating profit of home products fell owing to lower sales volume.
- Despite lower PPS sales, operating profit increased due to improvement in equity in earnings.

#### FY2024 2Q changes from initial forecast: Main Factors

- PVDF is down due to the above reasons.
- Revenue of heat-shrinkable multilayer (ML) film increased before closing the business.
- Revenue of environmental engineering increased due to higher demand.

#### **Exchange rate**

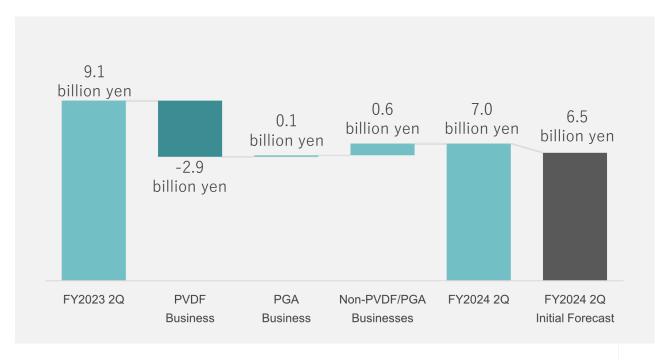
	FY24.2Q	FY23.2Q
1USD=	152.8	141.1
1EUR=	166.1	153.5
1CNY=	21.2	19.8



#### **Analysis of Factors Affecting Operating Profit: FY2024 2Q Results**

Despite a significant decline in profit for the PVDF business due to the slowdown in the EV market, other existing businesses maintained roughly the same profit levels as the previous year.

#### YoY Change



## Performance Highlights (3)

#### FY2024 Annual Forecast

**EPS** 

ROF

134.02

3.3%

173.03

4.5%

Revenue	and	profit
---------	-----	--------

(billion yen)

Revenue and prof	Revenue and profit					
	FY24	FY23		FY24		
	Revised forecast	Actual	Diff.	Initial forecast	Diff.	
Advanced Materials	57.0	64.5	-7.5	70.0	-13.0	
Specialty Chemicals	30.0	33.9	-3.9	29.0	1.0	
Specialty Plastics	40.0	47.3	-7.3	40.0	-	
Construction	15.0	13.9	1.1	14.5	0.5	
Other operations	18.0	18.2	-0.2	16.5	1.5	
Segment revenue	160.0	178.0	-18.0	170.0	-10.0	
Advanced Materials	-0.5	4.8	-5.3	5.7	-6.2	
Specialty Chemicals	0.9	1.7	-0.8	1.0	-0.1	
Specialty Plastics	6.0	8.2	-2.2	5.2	0.8	
Construction	1.0	1.5	-0.5	0.8	0.2	
Other operations	2.1	2.5	-0.4	1.3	0.8	
Core operating profit	9.5	18.6	-9.1	14.0	-4.5	
Adjustments	0.5	-5.8	6.3	-	0.5	
Operating profit	10.0	12.8	-2.8	14.0	-4.0	
Profit*	7.0	9.7	-2.7	10.0	-3.0	
*Profit attributable to own	ners of the Com	npany		•		

en)	1 12024 Allitual 101 Challge. Rey Differences
	<ul> <li>Weak PVDF sales due to slowdown in the EV market,</li> </ul>
	especially in Europe

EV2024 Applied VoV Change, Koy Differences

- Less gains on PGA inventory revaluation due to lower demand from stagnant shale gas/oil drilling market
- Inventory adjustments by agrochemical customers
- Intensified competition in household products market
- Impact of withdrawal from ML film business
- → Core operating profit decreased by 9.1 billion yen. Cancellation of PVDF manufacturing facility expansion in China and withdrawal from the ML film costed 5.8 billion last year, make the gap of operating profit 2.8 billion.

#### FY2024 Annual Forecast Revision: Main Factors

 Advanced plastics are performing below initial expectations. PVDF market does not foresee its recovery this fiscal year, and PGA will be affected by persistent low shale gas prices.

#### **Exchange rate and sensitivity**

	FY23 Actual	FY24 Initial forecast	1H FY24 Actual	2H FY24 revised forecast	FX sensitivity *Impact of one-yen depreciation on operating profit per 2H
1USD=	¥144.6	¥145.0	¥152.8	¥150.0	An increase of ¥0.07bn
1EUR=	¥156.8	¥158.0	¥166.1	¥163.0	An increase of ¥-0.01bn
1CNY=	¥20.1	¥20.0	¥21.2	¥21.0	An increase of ¥0.05bn

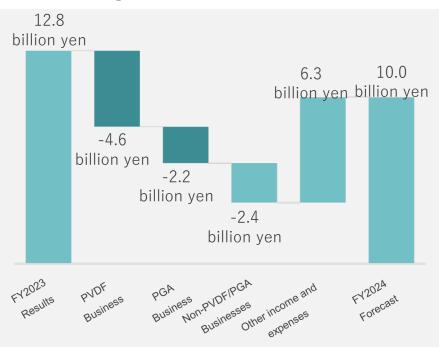
191.45

4.6%

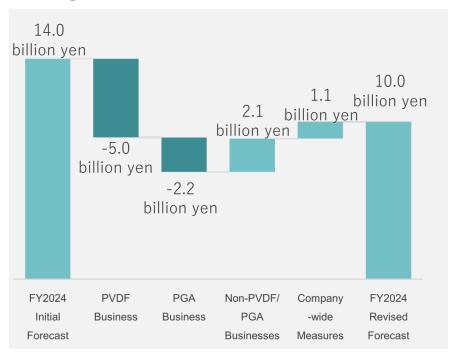
#### **Analysis of Factors Affecting Operating Profit: FY2024 Forecast**

We aim to strengthen our profit base by addressing the shortfall in the PVDF and PGA businesses through securing more profit in other existing businesses and further cost reductions across the company.

#### **YoY Change**



#### **Change vs. Initial Forecast**



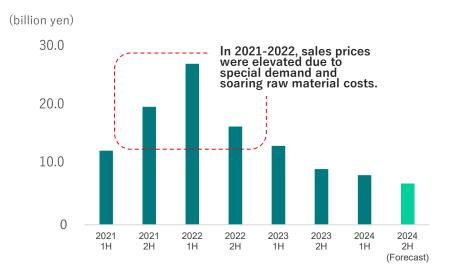
### Key Items: PVDF Business

#### **EV and LiB Market**

Initial Forecast: Expected recovery during FY2025

Current Outlook: Continued uncertainty throughout
FY2025, with recovery in the European
market delayed until 2026.

#### **PVDF** Revenue



We expect the PVDF business to be in the red this fiscal year due to lower sales caused by slowdown in the EV market.

## Overview and Strategies

#### **LiB Applications**

#### **Europe**

• EV sales volumes are lower than the previous year, with no sharp recovery expected. The market is anticipated to remain below expectation.

#### **North America**

- While EV market growth has slowed, PHEV sales are increasing. Looking ahead, BEV, PHEV, and HEV markets are expected to steadily expand.
- Although the launch of new factories by customers has been delayed, we have provided them with samples and preparations at the customers' end are also being progressed.

#### China

 Our R&D centers in Japan and China are proposing newly developed products for LFP-based LiBs, with sample evaluations currently underway at LiB manufacturers. To offset the stagnation in the EU market, we aim to achieve early adoption and sales expansion with these products in China.

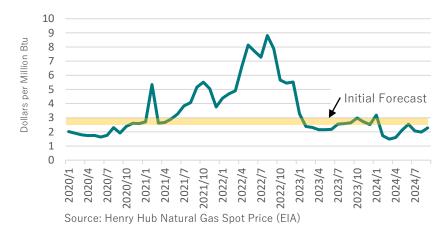
#### Japan

 Japanese LiB manufacturers are prioritizing building domestic supply chains due to geopolitical risks, and we are enhancing our proposal activities to these companies.

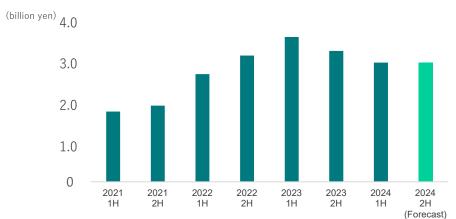
#### **Industrial Applications**

 For further sales expansion, we are conducting marketing for industrial pipes used in oil drilling, fittings and pipes used in semiconductor manufacturing equipment, and applications for water treatment membranes.

#### Market (Gas Prices)



#### Revenue



#### **Overview and Strategies**

#### **Medium- to High-Temperature Regions**

- Drilling activity in one of our primary markets, gas fields, has stalled due to North American gas prices falling below our anticipated range of 2.5–3 USD/mmbtu. The market environment is expected to gradually improve in line with projected natural gas price recovery as forecasted by the EIA\*.
- Awareness of our products has increased, and with the recovery of market conditions, we expect to expand sales in medium- to hightemperature regions.

#### Low- to Ultra-Low Temperature Regions

- Progress has been made on two types of plugs developed for low-/ Ultra-Low temperature wells:
- Low-Temperature Plug: Field tests have been completed at seven companies, resulting in repeat orders from multiple firms. Full-scale sales have commenced, with efforts underway to promote full-bore adoption in medium-temperature fields and to expand usage in lowtemperature fields.
- Ultra-Low-Temperature Plug: Development of the resin formulation has progressed and expect to make prototypes within this fiscal year, with field tests planned for early next fiscal year in ultra-lowtemperature regions.

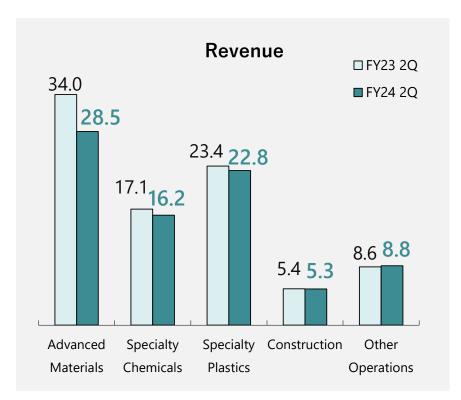
Although full-scale sales of low-temperature plugs will commence, performance is expected to fall short of initial plans. This is projected to result in a fiscal-year loss due to reduced gains from inventory revaluation.

## I. FY2024 Financial Overview and Outlook

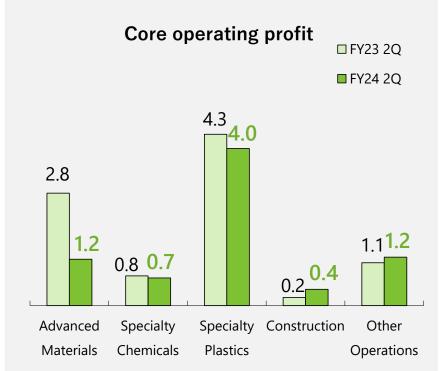
- I-(1) Performance Highlights and Key Items
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#### 2Q Results by Segment: YoY Change



(billion yen)





## Segment Performance: Advanced Materials

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	FY24	FY23	Chan	ge
	2Q	2Q	Amount	%
Advanced plastics	18.5	25.0	-6.4	-26%
Carbon products	3.8	3.9	-0.1	-2%
Other	6.2	5.1	1.0	20%
Revenue	28.5	34.0	-5.5	-16%
Operating profit	1.2	2.8	-1.7	-59%

#### <YoY Change>

#### Lower revenue and operating profit

#### **Advanced plastics**

Despite an improvement in equity in earnings from PPS, revenue for PVDF used in automotive LiB binders declined due to a slowdown in the EV market and customer inventory adjustments, resulting in both lower revenue and profit.

#### **Carbon products**

Although revenue from bead-shaped activated carbon increased, revenue from carbon fibers used in high-temperature furnace insulation decreased, leading to flat overall revenue and a decline in profit.



## Segment Performance: Specialty Chemicals

(billion yen)

	FY24	FY23	Change	
	2Q	2Q	Amount	%
Agrochemicals	4.4	4.9	-0.5	-10%
Pharmaceuticals	1.2	1.7	-0.5	-28%
Industrial chemicals	5.0	5.8	-0.9	-15%
Other	5.6	4.6	0.9	20%
Revenue	16.2	17.1	-0.9	-5%
Operating profit	0.7	0.8	-0.1	-7%

#### <YoY Change>

#### Lower revenue and operating profit

#### Agrochemicals and pharmaceuticals

Despite a decline in revenue from agricultural and horticultural fungicides and pharmaceuticals, lower raw material prices resulted in lower revenue but higher profit.

#### Industrial chemicals

Revenue from both inorganic and organic chemicals fell, resulting in lower revenue and profit.



## Segment Performance: Specialty Plastics

(billion yen)

			<u> </u>	, , , , , , , , , , , , , , , , , , ,
	FY24	FY23	Change	
	2Q	2Q	Amount	%
Home products	11.2	12.2	-1.1	-9%
Fishing lines	2.7	2.5	0.2	8%
Packaging materials	7.0	7.0	0.0	1%
Other	1.9	1.7	0.2	9%
Revenue	22.8	23.4	-0.6	-3%
Operating profit	4.0	4.3	-0.4	-8%

#### <YoY Change>

#### Lower revenue and operating profit

#### Home products and fishing lines

Although revenue from fishing lines increased, a decline in the sales volume of household wraps led to lower overall revenue and profit.

#### **Packaging materials**

Sales of ML film were discontinued in Q1, but inventory sales for withdrawal of the business helped offset this impact. As a result, both revenue and profit for April to September remained unchanged YoY.



## Segment Performance: Construction, and Other Operations

			(bill	ion yen)		
	FY24	FY23 2Q	Chan Amount	ge %		
[Construction	2Q ]	20	Amount	/0		
Revenue	5.3	5.4	-0.0	-1%		
Operating profit	0.4	0.2	0.2	99%		
【Other Operations】						
Environmental engineering	5.6	5.4	0.2	3%		
Logistics	0.8	0.8	-0.0	-3%		
Hospital operations	2.2	2.1	0.2	8%		
Others	0.2	0.3	-0.1	-43%		
Revenue	8.8	8.6	0.2	2%		
Operating profit	1.2	1.1	0.1	13%		

#### <YoY Change>

## Construction: Flat revenue, higher profit

Revenue remained flat YoY, while operating profit increased.

## Other operations: Higher revenue and profit

The environmental engineering business achieved higher revenue and profit, supported by increased volumes of industrial waste treatment.

Revenue and profit for other operations remained unchanged YoY.



Assets				
	Sep. 30, 2024	Mar. 31, 2024	Change	
Cash and cash equivalents	30.3	23.1	7.2	
Trade and other receivables	27.6	40.6	-13.0	*1
Inventories	49.3	51.2	-2.0	
Other current assets	5.6	4.9	0.7	
Total current assets	112.8	119.9	-7.1	
Property, plant and equipment	152.1	140.5	11.6	*2
Intangible assets	5.3	5.0	0.3	
Investments and other assets	64.9	65.2	-0.2	

Liabilities and Equity		(bi	llion yen)	
	Sep. 30, 2024	Mar. 31, 2024	Change	
Trade and other payables	17.5	20.5	-3.0	
Interest-bearing debt	69.7	54.9	14.8	*3
Provisions	9.0	11.3	-2.2	
Other liabilities	21.3	20.8	0.4	
Total liabilities	117.4	107.5	9.9	
Shareholders' equity	18.2	18.2		
Capital surplus	14.7	14.7		
Less: Treasury stock	-8.2	-9.6	1.5	*4
Retained earnings	172.1	177.3	-5.2	*5
Other components of equity	19.1	20.8	-1.7	
Non-controlling interests	1.8	1.8	0.0	
Total equity	217.7	223.1	-5.5	
Total liabilities and equity	335.1	330.6	4.5	

<sup>\*1 ···</sup> Due to progress in collecting receivables from major customers

222.3

335.1

11.6

4.5

Total non-current assets

**Total assets** 

210.7

330.6

<sup>\*5 ···</sup> Retirement of treasury shares (-8.7bn yen, following transfer from capital surplus), net profit (+5.7bn yen), dividends (-2.4bn yen), etc.



<sup>\*2 ···</sup> Construction in progress for the expansion of production capacity for PVDF at the Iwaki Factory (+13.2bn yen), etc.

<sup>\*3 ···</sup> Corporate bonds (+20bn yen), etc.

<sup>\*4 ···</sup> Retirement of treasury shares (+8.7bn yen), purchase of treasury shares (-7.3bn yen), etc.

Cash Flow

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		( )	Jillion yen)
	FY24	FY23	Change
	2Q	2Q	
Profit before income taxes	7.4	9.9	-2.4
Depreciation	6.4	5.7	0.7
Other	10.3	-8.3	18.6
Cash flow from operating activities	24.1	7.2	16.9
Cash flow from investing activities	-20.8	-7.6	-13.2
Free cash flow	3.3	-0.3	3.6
Cash flow from financing activities	4.4	-3.4	7.8
Effect of exchange rate change on cash and cash equivalents	-0.5	1.4	-1.9
Increase/decrease in cash and cash equivalents	7.2	-2.3	9.5
Cash and cash equivalents at beginning of period	23.1	32.2	-9.1
Cash and cash equivalents at end of period	30.3	29.9	0.5

#### Main drivers of change

Operating CF:+16.9bn yen Improvement in working capital: +17.7bn yen

## **Investing CF: -13.2bn yen**Expenditures for the acquisition of

Expenditures for the acquisition of tangible fixed assets: -20.0bn yen

#### Financing CF: +7.8bn yen

Increased funding from interestbearing debt: +8.3bn yen



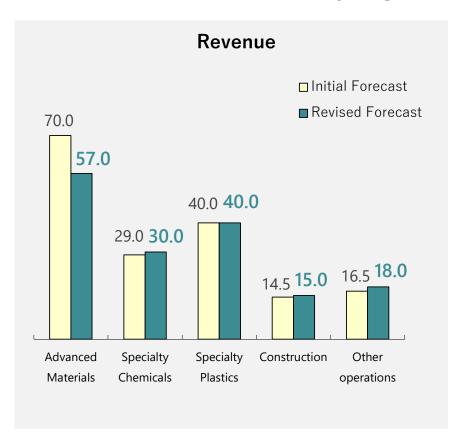
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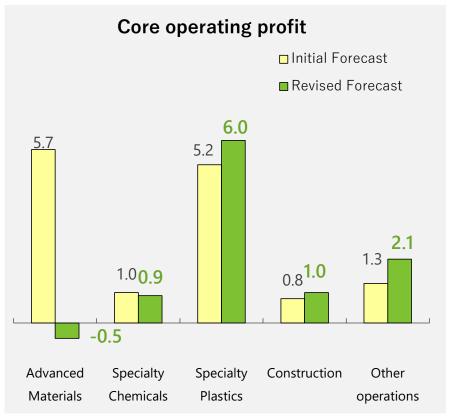
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#### Initial vs. Revised Forecast: By Segment

(billion yen)







## Segment Forecast: Advanced Materials

(billion yen)

	FY24	FY23	YoY Cha	ande	FY24	vs. Initial Fo	orecast
	Revised Forecast	Actual	Amount	%	Initial Forecast	Amount	%
Advanced plastics	36.0	45.0	-9.0	-20%	50.0	-14.0	-28%
Carbon products	8.0	7.9	0.1	1%	7.5	0.5	7%
Other	13.0	11.6	1.4	12%	12.5	0.5	4%
Revenue	57.0	64.5	-7.5	-12%	70.0	-13.0	-19%
Operating profit	-0.5	4.8	-5.3	-	5.7	-6.2	-

#### vs. Initial Forecast: Lower revenue and operating profit

- PVDF: We initially expected a recovery in the EV and LiB markets, but continued market stagnation, ongoing customer inventory adjustments, and lower utilization rates have resulted in a shortfall.
- **PGA:** While market share has been maintained, weak gas prices have led to sluggish drilling activity. The drop in sales volume has significantly reduced inventory revaluation gains, which are now projected to be recognized in FY2025.

#### <YoY Change>

#### Lower revenue and operating profit

#### Advanced plastics

The EV market environment is expected to remain largely unchanged in 2H, leading to a full-year decline in sales PVDF for automotive LiB binder.

Revenue and profit for PGA products are projected to decline due to the continued stagnation of drilling activity among customers operating in high-temperature regions and lower gains on inventory revaluation.

As a result, advanced plastics will see lower revenue, shifting from an operating profit last year to an operating loss this year.



## Segment Forecast: Specialty Chemicals

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(hil	lı∩n	yen)
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	FY24	FY23	YoY Change		FY24	vs. Initial Forecast	
	Revised Forecast	Actual	Amount	%	Initial Forecast	Amount	%
Agrochemicals	7.0	9.7	-2.7	-28%	6.5	0.5	8%
Pharmaceuticals	3.0	4.0	-1.0	-26%	3.5	-0.5	-14%
Industrial chemicals	10.0	10.7	-0.7	-7%	10.5	-0.5	-5%
Other	10.0	9.5	0.5	5%	8.5	1.5	18%
Revenue	30.0	33.9	-3.9	-12%	29.0	1.0	3%
Operating profit	0.9	1.7	-0.8	-46%	1.0	-0.1	-10%

#### vs. Initial Forecast: Higher revenue, lower operating profit

 Although sales at group companies have been strong, a decline in market prices for industrial chemicals has led to a downward revision in operating profit.

#### <YoY Change>

#### Lower revenue and operating profit

## Agrochemicals and pharmaceuticals

Revenue and profit are expected to decline. Agrochemical sales are affected by customer inventory adjustments, while pharmaceutical sales are impacted by NHI price revisions (price reduction) and lower volumes.

#### Industrial chemicals

Revenue is projected to fall due to reduced sales of both inorganic and organic chemicals, resulting in lower profit.



## Segment Forecast: Specialty Plastics

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(hil	lion	yen)
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		J - · · /

	FY24	FY23	YoY Cha	ange	FY24	vs. Initial Fo	recast
	Revised Forecast	Actual	Amount		Initial Forecast	Amount	
Home products	22.0	23.2	-1.2	-5%	23.5	-1.5	-6%
Fishing lines	5.0	5.1	-0.1	-2%	5.5	-0.5	-9%
Packaging materials	9.0	15.4	-6.4	-41%	7.5	1.5	20%
Other	4.0	3.6	0.4	10%	3.5	0.5	14%
Revenue	40.0	47.3	-7.3	-15%	40.0	_	0%
Operating profit	6.0	8.2	-2.2	-27%	5.2	0.8	15%

#### vs. Initial Forecast: Flat revenue, higher operating profit

 Although sales volume for home products has decreased, increased sales before the withdrawal from the ML film business, along with better-thanexpected performance of other plastic-processed products, have led to higher profit compared to the initial plan.

#### <YoY Change>

#### Lower revenue and operating profit

#### Home products

Revenue and profit are expected to decline. Even though promotional activities will be launched in the 2H, home products face lower volumes due to intensified competition.

#### **Packaging materials**

Revenue and profit are projected to fall due to the withdrawal from the ML film business.



### Segment Forecast: Construction and Other Operations

#### 株式会社クレハ

						(billid)	on yen)
	FY24 Revised Forecast	FY23 Actual	YoY Cha	inge %	FY24 Initial Forecast	vs. Initial Fo	recast %
[Construction-rela	ated]						
Revenue	15.0	13.9	1.1	8%	14.5	0.5	3%
Operating profit	1.0	1.5	-0.5	-32%	0.8	0.2	25%
[Other Operations Environmental engineering	5] 11.0	11.8	-0.8	-7%	10.0	1.0	10%
Logistics	1.5	1.6	-0.1	-8%	1.5	-	0%
Hospital operations	5.0	4.3	0.7	17%	4.5	0.5	11%
Others	0.5	0.5	-0.0	-4%	0.5	-	0%
Revenue	18.0	18.2	-0.2	-1%	16.5	1.5	9%
Operating profit	2.1	2.5	-0.4	-15%	1.3	0.8	62%

#### <YoY Change>

(billion ven)

## Construction: Higher revenue, lower operating profit

Although revenue is expected to increase, profit is projected to decline due to the construction project composition.

## Other Operations: Lower revenue and operating profit

Revenue and profit are anticipated to decrease due to the absence of large-scale low-concentration PCB treatment projects in the environmental business.

#### vs. Initial Forecast

Construction: Higher revenue and operating profit

Revenue and profit are trending higher than initially forecasted due to an increase in orders.

Other Operations: Higher revenue and operating profit

Revenue and profit are outpacing initial projections due to an increase in regular waste processing in the environmental engineering business.



Cash Flow

(bil	lion	yen)
····		<i>j</i> ,

	FY24	FY23	Change
	Forecast	Actual	$\Delta$
Profit before income taxes	10.5	13.9	3.4
Depreciation	12.4	11.7	8.0
Other	7.4	-14.0	21.4
Cash flow from operating activities	30.3	11.6	<sub>△</sub> 18.7
Cash flow from investing activities	<b>-47.7</b> *	-34.3	13.4
Free cash flow	-17.4	-22.7	5.3
Cash flow from financing activities	14.7	12.1	△2.5
Effect of exchange rate changes on cash and cash equivalents	0.0	1.5	1.4
Increase/decrease in cash and cash equivalents	-2.7	-9.1	△6.4
Cash and cash equivalents at beginning of period	23.1	32.2	△9.1
Cash and cash equivalents at end of period	20.4	23.1	2.7

Note\*: Includes 36.4 billion yen for PVDF capacity expansion at the Iwaki Factory this fiscal year.

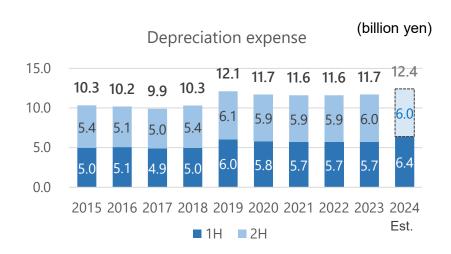


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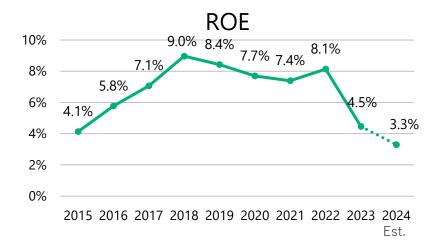
## Key Metrics (1)

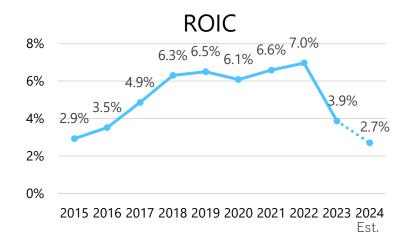


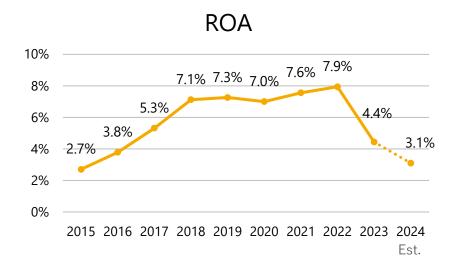


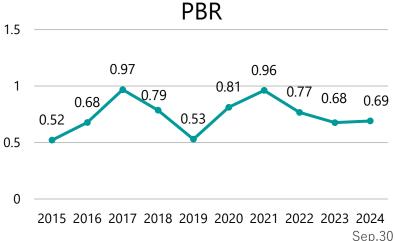


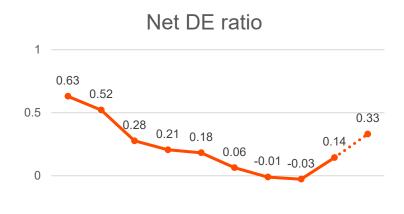


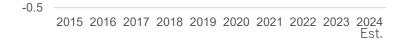


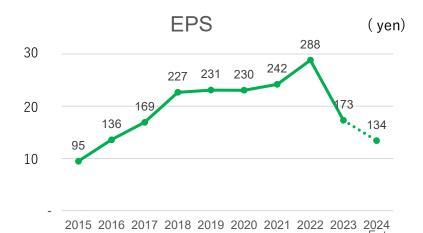








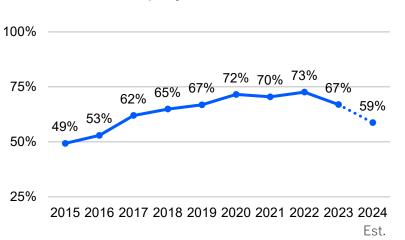




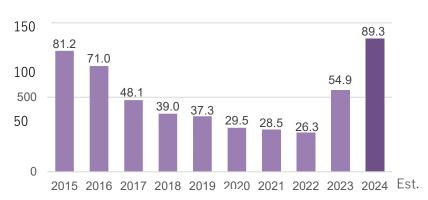
Figures for FY2022 and earlier are adjusted to reflect the 3-for-1 stock split

implemented on January 1, 2024.

**Equity ratio** 



Interest-bearing debt (billion yen)



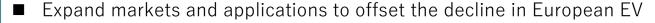
II. Progress on Medium- to Long-Term Goals



We aim to achieve the target for FY2025 by improving the performance of all existing businesses and through further cost reduction measures to offset the decline in profits of the PVDF and PGA businesses.

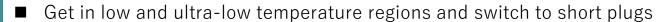
#### <Measures>

#### **PVDF Business**



- Get into major and mid-sized LFP-based LiB manufacturers in the Chinese market
- Expand business in oil drilling, semiconductor, and water treatment membrane applications

#### **PGA Business**



- Expand sales in low- & ultra-low-temp. region Shorten plugs for medium to high temperatures

#### Other existing business

#### Home products

- Enhance brand and sales strategies
- Agrochemical

#### Construction

- Expand the business in the private sector
- **Environment Engineering**
- Meet the demand for MCZ re-registered in EU Seek opportunities for low-concentration PCB disposal

#### Companywide Cost Reduction

#### <Production>

- Review production processes
- Improve efficiency on utility usage
- Reduce costs on raw material and fuel
- Reconsider repair costs

#### <R&D>

- Review the priorities of R&D theme
- Efficient experiment planning

#### <Indirect departments>

- Reduce unnecessary operations
- Train employees to be multi-skilled

Promoting the development of new products and businesses in three focus areas: Environment and Energy, Life, and Digital Communications

## Target Launch Timelines/Peak Sales Goals for Major New Businesses & Products (Agricultural Fungicides)

Field	Product Name	Development Start	FY202	25 FY2	2026	FY2027	FY2028	FY2029	FY	2030	Sales Target (at Peak)
Life	Fungicide	FY2021	Safety Test		Application	s to Countries				Launch	<b>20</b> bn yen+
	Anti-Adhesion Film FY2017			eclinical Test	Clinical Trial					Launch	<b>10</b> bn yen+
	Biostimulant	FY2018	On-site Test	:0		Launch					<b>10</b> bn yen+
Environment & Energy	SiC Fiber	FY2017	Prototype□			Pilot Plan	t Operation			Launch	<b>10</b> bn yen+
	PFAS Destruction	FY2022*	Field Test□		Launch						<b>2</b> bn yen+
Digital Communications	3D Touch Panel	FY2019	La	unch							<b>7</b> bn yen+

Note: \* Indicates the start of joint development with Claros Technologies.

#### **Initiatives in Life**

#### **Agricultural Fungicides**

- Agricultural fungicides targeting crops such as cereals, corn, fruits, and vegetables.
- New high-safety agrochemicals designed to meet stricter regulations worldwide, especially in Europe.



#### **Biostimulants**

- Technology that enhances crop yield
- Currently conducting field tests in Japan, Europe, and US





#### **Anti-Adhesion Film**

- Film designed to prevent post-surgical adhesions
- Offers excellent adhesion prevention and ease of handling

#### **Initiatives in Environment & Energy**

#### **PFAS Destruction**

- Technology to efficiently convert low-molecular PFAS in water into safe substances
- Main targets are the chemical, semiconductor, and water treatment industries
- Successfully demonstrated PFAS destruction at a major chemical manufacturer's plant

#### SiC (Silicon Carbide) Fibers

- Fibers composed of carbon and silicon
- Lightweight, high strength, and excellent heat resistance
- Main target is the aerospace sector

## Initiatives in Digital Communications

#### **3D Touch Panels**

- Touch sensors that can detect strength of pressure
- Capable of recognizing touch even underwater or when wearing gloves
- Main targets are industrial equipment, medical devices, and automobiles



The pilot equipment of Claros Technologies.

#### CO<sub>2</sub> emissions reduction

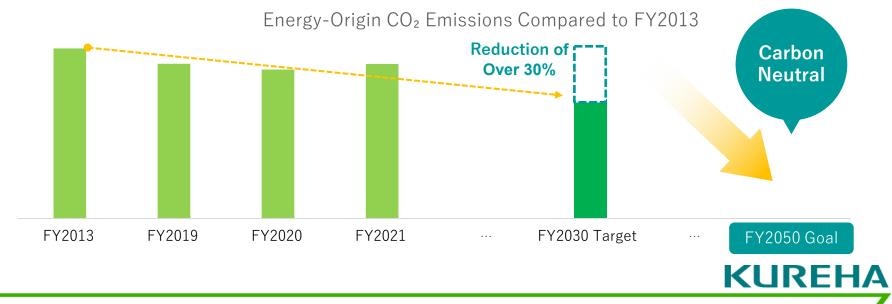
Over 30% (FY2030 Goal, Compared to FY2013 Levels)

- At the Iwaki Factory's coal-fired power plant, technical studies on fuel conversion have provided a path toward meeting the 2030 goal.
- We are exploring additional reduction measures to ensure achievement of the 2030 goal and potentially raise the target.

#### Zero waste emission ratio

#### Below **1.5**% (FY2025 Goal)

- On track to meet our target of reducing final (landfill) disposal volumes by recycling waste generated in the production process and converting it into valuable materials.
- We are also seeking ways to further reduce waste generation and promote recycling efforts.



## Fostering Synergy between Company and Employees

#### Employees' Psychological Connection to the Company (Engagement)

Feeling proud of the company, liking workplace colleagues, enjoying daily work

Sympathizing with the company's vision and policies

Having opportunities to grow through work

Employees feel a psychological connection in diverse ways, with varied values.

etc.

To empower our diverse workforce to thrive and grow with enthusiasm, we launched an engagement survey in FY2023 to better understand our current situation. Using the survey insights, we have implemented the following initiatives.

# Promoting Mutual Understanding Between Management and Employees

#### Town Hall Meetings (Dialogue with Management)

- In FY2023, we conducted dialogues with top management and small-group discussions with management in each region of the company.
- In FY2024, in addition to dialogues with top management, we plan to hold small-group discussions, especially for young and mid-level employees who have limited daily interactions with management. By increasing opportunities for direct dialogue, we aim to foster mutual understanding.

#### Initiatives to Improve Engagement

Engagement Improvement Measures

- We recognize that fostering company-wide awareness is crucial for improving engagement. To address this, we held workshops and briefings mainly for line managers, who are responsible for daily management, to explore and develop engagement enhancement measures.
- Understanding the importance of a continuous cycle of result analysis and action, we carry forward our engagement survey into FY2024.

- This document is intended solely for the purpose of providing a better understanding of our Company and is not intended as a solicitation to invest or take any other action.
- This document has been prepared based on currently available information. Please note that actual results may differ from forecasts due to a variety of factors.
- Please use this material at your own discretion and responsibility.

