

Notice Regarding Organizational and Personnel Changes

Kureha Corporation has announced the following changes to its organizational structure and executive leadership, effective April 1, 2025.

1. Organizational changes

- 1) Reorganization of the Manufacturing & Technology Division
The Pharmaceuticals Production Department of the Manufacturing & Technology Division, whose responsibilities are transferred to the Carbon Products Production Department, is dissolved.
- 2) Renaming of the organization
The Strategic Planning & Development Department of the Home Products & Packaging Materials Division is renamed Marketing Department.
The Safety and Health Department of the Environment, Occupational Health and Safety, and Quality Assurance Division is renamed Safety and Environment Department.

2. Personnel changes

Name	New responsibilities	Current responsibilities
Katsuhiro NATAKE	(Promotion) Board Director, Senior Executive Vice President General Manager, Corporate Strategies & Accounting Division General Manager, Administration Division	Board Director, Senior Vice President Managing Director, Business Division General Manager, Advanced Products Division
Hiroyuki TANAKA	Board Director, Senior Vice President Managing Director, Business Division General Manager, Advanced Products Division	Board Director, Senior Vice President General Manager, Corporate Strategies & Accounting Division General Manager, Administration Division



Name	New responsibilities	Current responsibilities
Takahisa UYAMA	Vice President General Manager, Manufacturing & Technology Division General Manager, Production Technology Innovation Center, Manufacturing & Technology Division.	Vice President General Manager, Manufacturing & Technology Division
Kyosuke KAWANA	Vice President Deputy General Manager, Corporate Strategies & Accounting Division General Manager, Accounting & Finance Department	Vice President Deputy General Manager, Corporate Strategies & Accounting Division General Manager, Digital Transformation Center, Corporate Strategies & Accounting Division

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